

Tree of Life Lutheran Church

Council Minutes

December 13, 2017

Members present – President - Dennis McConnell, Vice President – Jack Zimmer, Treasurer – Jim Voelz, Financial Secretary – Heidi Beckham, Secretary – Linda Baumgartner and council members at large -George Timmons and Kirk Helberg

Members absent – Chuck Will, Lawrence Zuehlke and Pastor Chris Lake.

Pastor Chris has given his permission to meet without him this evening as required by the constitution.

Guests – Richard Schaper – church council nominee and Bunny Stouts, TOL office manager

Meeting was called to order by President Dennis McConnell at 7:58

- A. The meeting began with an opening prayer by Dennis McConnell
- B. Jack Zimmer introduced Richard Schaper
- C. Consent Agenda
 1. Motion - Adopt tonight's agenda
 2. Motion – Approve revised minutes from October 11, 2017 council meeting.
 3. Motion – Approve minutes from November 8,2017 council meeting
 4. Acceptance of new members – Tommy and Linda Funkhouser, David and Linda Fisher, Russ and Debbie Larson and Kelly Langer
 5. Jack Zimmer motioned that the Consent Agenda be approved. George Timmins seconded. All in favor. The motion passed.
- C. Discussion agenda
 1. Old Business
 - a. no old business
 2. New Business
 - a. Jack Zimmer stated that Lawrence Zuehlke and Chuck Will are going off council. As president elect of council, one of his roles is to head of the nominating committee. Jack has spoken to Richard Schaper, Kevin Solberg and Susie Rust who have agreed to be nominated for council members at large at the congregational

meeting on January 28, 2018. Several other members are considering nomination.

- b. Jack also shared that he, Dennis McConnell and Pastor Chris met and have established a list of 20 future leaders at TOL.
- c. Budget Discussion
 - 1. Jim Voelz distributed the budget to the members. The new pledged amount is \$356,218. The amount of expected non-pledged offerings is \$75,358. Jim met with Bunny to determine that the members who have been placed on the non-pledged list are actually still attending TOL and have given the expected offering during 2017.
 - 2. Bunny's continuing education will become professional expenses. Continuing education will be eliminated.
 - 3. Jack Zimmer spoke regarding a salary increase for staff. There has not been a salary increase in four years. The cost of living has increased, but not the wages for the staff. Jack recommended that a 5% increase be considered for Pastor, music director and office manager, staff members that have been on staff for over a year.
 - 4. The maintenance budget was discussed. The plan is to increase the maintenance budget to \$9,000. This will include a maintenance contract for the ten HVAC units.
 - 5. A discussion was held regarding the amount of money in the SEEDS account. Jim will consult with Ted and report the status of SEEDS for 2017 at the January council meeting.

Having completed all the business. The meeting was declared to be over at 9:50.

Dennis McConnell lead council in the saying the Lord's Prayer.

Respectfully submitted,

Linda Baumgartner, Secretary