

Tree of Life Lutheran Church

Council Minutes

December 14, 2016

Members present – President - Dennis McConnell, Vice President – Linda Baumgartner, Treasurer – Ted Dinklage, Pastor Chris Lake, Lawrence Zuehlke and Chuck Will, Jim Voelz, George Timmins and Kirk Helberg Heidi Beckman and Julie Weeks

Members absent – Secretary - Susan Blough

Guests – Staff members - Bunny Stoutes and Ryan Dockery

Meeting was called to order by President Dennis McConnell at 7:39

Linda Baumgartner volunteered to take the minutes in Susan Blough's absence.

- A. The meeting began with an opening prayer by Pastor Chris.
  
- B. Consent Agenda – motion to approve all items was made by Jim Voelz and seconded by George Timmins.
  1. Adopt tonight's agenda
  2. Approve November 9, 2016 minutes
  3. Ratify new members – none
  
- C. Discussion Agenda
  1. Old Business – none
  2. New Business – Dennis presented a budget reflecting A) an increase in John Burkwall's salary. John is playing for the early service, leading the bell choir and starting a youth music program with Ryan Dockery. A discussion was held to raise John Burkwall's salary to 25,000, which would be an increase of \$7,940.00. B) Plan to hire Emily Work beginning January, part-time at \$1000 per month, transitioning to full time upon her graduation in May, when Ryan transitions to handle Pastor Chris' pastoral role. C) The council then began to trim the budget by \$8,000 to compensate. A tentative plan was developed. Dennis asked that everyone review the plan in order to continue the discussion at the January council meeting.
  3. The next meeting will be January 11.

Respectfully submitted,

Linda Baumgartner (acting secretary in Susan Blough's absence)