

Job Description

Pastoral Position

**First Baptist Church Denbigh
3628 Campbell Road
Newport News, Virginia 23602**

Date Posted: August 15, 2021

Position Description: Pastor

Job Type: Full Time

INTRODUCTION:

First Baptist Church Denbigh (FBCD) seeks a full-time pastor for the preservation and security of the principles of our faith, and to the end that this body may be governed in an orderly manner. Pastoral leadership must be consistent with the accepted tenets of the missionary Baptist denomination. The pastoral leader must preserve the liberties inherent in each individual member of the church and the freedom of action of this body with respect to its relation to other churches of the same faith.

FBCD was established in 1862 and is in the Denbigh Section of Newport News, Virginia. The Newport News community is a progressive city in the Hampton Roads Area. Newport News has a population of approximately 187,396 and is adjacent to Joint Base Langley–Eustis. Hampton Roads is the east coast epicenter of military activity. Along with a huge Navy footprint the region hosts major Air Force, Army, Marine Corps, and Coast Guard facilities. The city's economy is connected to military installations and Newport News Shipbuilding.

For more info on FBCD please see the websites below:

<https://www.fbcdenbigh.org>

PROFESSIONAL QUALIFICATIONS:

- Master of Divinity or Doctoral Degree preferred. Candidates matriculating to complete one of these advance degrees is eligible for consideration.

- Experienced pastoral minister in a church with a minimum of five years' experience.
- Ordained as a Christian minister.

PREFERRED EXPERIENCE

The candidate will demonstrate competencies in the following categories:

- **Discipleship:** The candidate must engage the church in spiritual growth, including growth of its membership and laity. The candidate must lead the congregation in effective programs to fulfill the Great Commission with vision, purpose, and priority.
- **Leadership:** The candidate must be able to articulate a vision, lead strategic planning and motivate members to accomplish the church's mission and vision. The candidate must have the maturity to accept the advice of assigned staff, the leadership board, deacons, and committees.
- **Evangelism:** The candidate must lead and strongly encourage the sharing of Christ's word within and outside the church setting. The candidate must lead and demonstrates effective ways to witness and win the lost to salvation through Jesus Christ.
- **Build Relationships:** The candidate must develop constructive and cooperative working relationships with others and maintain such relationships. Provide emotional support or other personal care to others. The candidate must possess strong interpersonal skills, being able to relate to all age groups, and maintain confidences in accordance with pastoral ethics. FBCD has a special emphasis on strengthening the ministry to meet the needs of more millennials.

PRIMARY RESPONSIBILITIES:

1. Plans and conducts worship services, develops sermons, engages in planning with music leadership, and leads in the observance of ordinances.
2. Visits and ministers to members and prospective members in homes, nursing care facilities and hospitals.
3. Conducts counseling sessions, performs wedding ceremonies, and conducts funeral services.

4. Works with the Deacons, Trustees, and other key leadership to carry out the mission and purpose of the church.
5. Collaborates with committees and individuals to address financial and administrative issues pertaining to the congregation.
6. Acts as moderator in business meetings and has familiarity with parliamentary procedures.
7. Cooperates with state and denominational leaders in matters of mutual interest and concern.
8. Serves as an advisor on committees and teams as an ex-officio member.
9. Oversees, along with the Deacons and/or Trustees, as appropriate, all church disciplinary matters and conflict issues in the church.

“First Baptist Church Denbigh”
“The Church with The Heart, in the Heart of Denbigh”