



the little church with a big heart!

Gloria Dei Lutheran Church
5872 E. Naples Plaza, Long Beach, CA 90803

VOLUME 58

JANUARY, 2020
ANNUAL REPORT ISSUE

NUMBER 1

THE ANNUAL BUSINESS MEETING OF THE CONGREGATION will be held on Sunday, January 26, 2020 following our 10:30 a.m. worship service. We ask every member to study the enclosed report and be present for the annual meeting. Please bring this report with you.

MINUTES – CONGREGATIONAL MEETING – JANUARY 29, 2019

Call to Order: A quorum being present, President Stephanie Siemer called the meeting to order at 11:40 AM.

Opening Prayer: Pastor Steve opened the meeting in prayer.

Minutes: The minutes of the 05/20/2018 Congregational Meeting was approved as presented.

2018 Financial Report: Beth Rotsel and Gary Bockman discussed the 2018 Financial Report and explained Church Council's proposal for the distribution of the 2018 Excess Revenue. The Report was received.

Proposed 2019 Spending Plan: Beth Rotsel and Gary Bockman discussed the 2019 Spending Plan and disbursement of 2018 surplus. After a brief discussion, it was moved, seconded and carried (MSC) to adopt the 2019 Spending Plan and disbursement of 2018 surplus as presented in the Annual Report.

Questions for any other committees: Margie Brown expressed the need for additional Shepherds.

Announcements:

-Karen Como announced that the recipient of Noisy Offerings would be changed from LSS-Long Beach to Fe E Esperanza.

-Sandy Nelson proposed Gloria Dei participate in the 40 Days of Lent project which amounts to giving \$2/day to World Hunger. There was consensus that the members of Gloria Dei should be asked to participate.

-There is a need for persons to periodically deliver goods from Gloria Dei to Fe E Esperanza. A sign-up will be prepared.

Adjournment: The meeting was adjourned with the Lord's Prayer at 12:07 PM.

Respectfully submitted,
Robert Siemer, Secretary

MINUTES – CONGREGATIONAL MEETING – May 19, 2019

Call to Order: A quorum being present, President Stephanie Siemer called the meeting to order at 11:38 am.

Opening Prayer: Pastor Steve opened the meeting in prayer.

Minutes: The minutes of the 01/27/2019 Congregational Meeting were approved as presented.

Representatives to 2017 Synod Assembly: The President stated that Margie Brown and Robert Siemer have volunteered to serve as Gloria Dei's representatives to the 2019 Synod Assembly. It was moved, seconded and carried (MSC) to close nominations and elect Robert Siemer and Margie Brown as the representatives.

Election of Council Members: The President stated that two Church Council seats are open for election. Stephanie Siemer and Karen Como have volunteered to be re-elected. The President asked if there were any additional nominations. There were no additional nominations. It was MSC to close nominations and elect both nominees to a three year term on church council.

Worship Survey: The President announced that as a result of the Worship Survey conducted in April, the Contemporary Service will be reduced to once per month. The comments section of the survey has been referred to the Worship Committee for evaluation.

Questions for any other committees: There were no questions.

Adjournment: Following a blessing of lunch, the meeting was adjourned at 11:43 AM.

Respectfully submitted,
Robert Siemer, Secretary

COUNCIL PRESIDENT REPORT FOR 2019, by Stephanie Siemer & Margie Brown

Gloria Dei council highlights, by Stephanie Siemer

We are still evaluating and developing "experiments" as part of the appreciative inquiry method to enhance our visibility to the community. Our latest venture was to join the Naples Business Association. We hope this will keep us in touch with what is happening in Naples and remind the other businesses of our presence. Galen Anderson has revised the format of the banners to include a section at the bottom. The purpose of this area is to post catch phrases to remind neighbors of God's presence in our lives. We will be alternating fun statements with current social issues.

We, as a church hosted a Palestine Art Exhibit for Long Beach.

Financially, we have had a very successful year and have been able to fund all our mission goals and maintain the church.

Council has been unable to fill the chairmanship of the Mission Committee for the past three years. Contact Margie or Sandy Nelson if this position interests you. You need not be a council member.

Our faith is the “glue” that fastens us. Another part of what holds us together is working together for common goals including mission support. It takes many people to complete all the volunteer jobs we have to do every Sunday just to open our doors for service. Most of these jobs or tasks are simple and don’t require hours of time. Please look over the signup sheets in the fellowship hall or ask if there is something you can do to help. There is joy in serving.

Thank you to all the council members who diligently come to meetings, make decisions, and serve on needed committees. It has been my honor to serve as council president for the past three years.

Greetings from the second half of the church year, by Margie Brown

Thank you to Stephanie Siemer for her three years of service as your council president. She is a fun and inspiring leader. However, she is not going away. Stephanie has agreed to serve as chair of our ELCW (Evangelical Lutheran Church Women). More thank yous for that.

We are continuing to enjoy the new banners provided by Galen and Sandi Anderson. We enjoyed another church picnic with good food and of course a lot of ice cream. This dessert was provided courtesy of the ice cream social.

Our committees continue with *God’s work, Our hands*. (Except the Mission committee which as reported above, still needs a chairperson.) Be sure to read all the reports to be current on all our activities.

Stir-up Sunday was a success. I hope you are all enjoying the ‘fruit-cakes’ of your labor.

Christmas Eve candlelight service was outstanding.

Our prayer wall continues to have an impact. Two of our visitors came to church after seeing the wall, and writing on it. Continue to remember others by using the wall yourself.

Remember our congregation in prayer and thanksgiving as we move into and through the new year.

ANNUAL REPORT OF THE PASTOR for 2019 – Pastor Steve Beckham

And this is my prayer, that your love may overflow more and more with knowledge and full insight to help you to determine what is best, so that in the day of Christ you may be pure and blameless, having produced the harvest of righteousness that comes through Jesus Christ for the glory and praise of God. –Philippians 1:9-11

The older we get the faster the years go by. This isn’t news to anyone, of course, but it still surprises me that another Thanksgiving, another Advent, another Christmas have already come and gone and I am now well into my 9th year as your pastor here at the Little Church with a Big Heart.

We are now in Year A in the lectionary cycle which means that our gospel texts now come from Matthew with the occasional side trip into John. I have to confess that I breathe a little easier when we’re done with Luke in Year C and move on to Matthew’s gospel. Jesus in Luke’s gospel is more direct about challenging social and political conventions both in his time and in ours, and since it is my calling and privilege to preach and teach the Gospel of Christ, the years when we are in Luke are more challenging for me as a preacher. Jesus challenges us in Matthew and Mark, too, but not quite

as pointedly as in Luke. Not usually, anyway. Still, no matter which gospel we're reading, it's important to remember that they didn't crucify Jesus because he was a nice guy preaching harmony and love. They crucified him because they saw him as a threat who was upsetting the applecart... and he offended them.

Christianity was, from the very beginning, supposed to be an alternative way of life with very different standards and priorities from the world around it. Jesus was raising up a vision of that alternative reality, often anchored in the ancient Levitical laws of his people, but in raising that vision he couldn't help but critique all the ways the culture around him departed from it. The scriptures still do that to us today, critiquing our society and culture simply by plainly stating God's expectations. I don't like to say things that I know are going to push people's buttons. I agonize over some of the texts that come up in the lectionary. But the gospel is the gospel and if I'm going to have any integrity at all, especially in these times of spin and skew, I can't side step what Jesus says when he speaks directly to things happening in our nation and world. To quote Jeremiah, another preacher who often felt called to say things he really didn't want to say, "If I say, 'I will not mention him, or speak any more in his name,' then within me there is something like a burning fire shut up in my bones; I am weary with holding it in and I cannot." (20:9)

We spent a fair amount of time exploring some of these very ideas in Adult Education this past year. On Sunday mornings we did a very thorough close-reading together of the Gospel of John. In that class we not only explored all the ways that John stands out from the other gospels, but we also delved into what biblical scholarship and research has to tell us about the community in which and for which John was written. Then this past fall we did an in-depth study of the parables of Jesus in our Sunday morning class and found new ways to understand many of these familiar stories thanks to the book *Short Stories by Jesus* from renowned biblical scholar Amy-Jill Levine.

In our Tuesday Adult Ed Class we started last year with an overview of the essential stories of the Bible called *The Bible: God's Story, Your Story, My Story*. Then in the fall we studied *The World of Biblical Israel* using a DVD series from Dr. Cynthia Chapman, another outstanding biblical scholar. Now as we kick off another new year we are beginning a study of Romans on Sunday mornings and on Tuesdays a DVD series by Dr. Amy-Jill Levine called *Great Figures of the New Testament*.

Martin Luther believed that education was a vitally important part of Christian life. And so do I. Education can enrich our faith in surprising ways, giving us a deeper understanding and appreciation for this amazing heritage that has been passed down to us. When Jesus was asked what was the greatest commandment he responded quoting both Leviticus and Deuteronomy, "Love the Lord your God with all your heart and all your soul and all your mind and all your strength. And love your neighbor as yourself."

If I had three wishes for this congregation here's what I would wish:

- 1) That every one of you would attend at least one of our Adult Ed classes. I'm pretty sure you would be glad you did. Ask someone who is already attending.
- 2) That every one of you would pray daily for this congregation and our surrounding community.
- 3) That we would all be more regular in worship attendance and our sanctuary would be full every week.

Okay... here are a couple more wishes in case those seem too easy. ;-)

- 4) That each of you would reach out to someone who hasn't been here for a while and invite them to return.
- 5) That you would invite someone new to come with you at least once this year.

Finally, in all of this, in my 9th year as pastor here, I want you to know how much I love you all and how deeply grateful I am to be serving you as your pastor. Thank you for your patience and all the love you have showered on me and Meri and our family. You are truly a wonderful, gifted congregation and Meri and I are blessed beyond telling to have been called to this Little Church with a Big Heart. May we all continue growing in Faith and living in Hope as we are guided by Love in Jesus' name.

Pastor Steve

WORSHIP COMMITTEE ANNUAL REPORT FOR 2019, by Phil Como

Committee Members, Phil Como (chair)

- Marilyn Bittle, Peggy Huggard, Nancy Sansum, Candy Wood, Beth Rotsel

Responsibilities

- Support the Pastor and Music Director in preparing the church for Sunday worship and other services during the church year.
- Schedule acolytes, cantors, and lectors.
- Adorn the sanctuary for the seasons of the church year, such as Advent, Christmas, Lent, and Easter. Members of the Worship Committee along with other members of the congregation work with Sandy Nelson in putting up and removing these adornments.
- Assist the Altar Guild in preparing the altar, pulpit, and lectern with the paraments appropriate to the seasons of the church year.
- With the assistance of the Music Director support supply pastors in preparing for church services.
- Assist Bob Siemer in uploading the Pastor's Gospel reading and message to the church's website (www.gdlclb.org).

Acolytes – Thank you to our acolytes, Olivia Adams, David Kahakauwila, Peggy Huggard, Gary Bockman, and Lanae Caldwell for assisting the Pastor during our services. Beginning this year the acolytes have been asked to take on additional responsibilities. These include changing the Eternal candle each Sunday morning, making sure the tea lights for the Reconciling in Christ votives are full, and checking the Altar microphone to make sure the microphone is sufficiently charged.

Altar Guild – The Altar Guild is responsible for changing the paraments to match the seasons of the church year and prepare the wine and bread for communion. This past year many members of the congregation have participated in these activities, including Meri Beckham, Marion Beckman, Margie Brown, Dona Malbon, Beverly Pandora, Beth Rotsel, and Nancy Sansum (chair). Setting up for communion is an essential task of the Altar Guild. Nancy encourages members of the congregation to become involved by volunteering to assist in this integral service for our church.

Thank You – Many individuals contributed to enhancing our services this past year. Thank you to:

- Those on the Altar Guild for their diligence in changing the paraments and to those who helped with communion.
- Marilyn Bittle for scheduling acolytes, cantors, and lectors for each Sunday and for special services throughout the year.
- Margie Brown for recording Pastor's gospel readings and messages.
- Sandy Nelson and Margie Brown for helping with the monitor during services.
- Karen Como for leading the congregation in Stir-up Sunday.
- Bob Siemer and Chuck Dean for uploading the Gospel reading and Pastor's message to our website.

A special thank you to Sandy Nelson for sharing her expertise, talent, and time with the Worship committee to ensure that the sanctuary is beautifully adorned for special seasons of the church year and for preparing our service bulletin each Sunday. On behalf of the committee, a thank you to Richard for his music which enhances our services so beautifully, and the choir for bringing Christ's message to the congregation through music.

We welcome anyone who would like to participate in the tasks of the Worship committee and Altar Guild. Please see myself or others on the committee if you have a desire to enhance the beauty of our worship each Sunday.

REPORT OF THE MINISTER OF MUSIC for the year 2019, by Richard L. Hoover

The Music Department at Gloria Dei Church continued this year with the tradition of praising God in worship music. We offer monthly a variety of worship formats including setting 4 and setting 10 from the cranberry hymnal. Setting 10 uses common hymn tunes for parts of the liturgy, i.e., the *Kyrie*, the *Gloria* or *Canticle of Praise*, *Gospel Acclamation*, *Sanctus (Holy, Holy, Holy)*, *Lamb of God*. This practice of using familiar melodies for parts of the liturgy is a very old one, and indeed, goes all the way back to the time of Martin Luther. In addition to the settings 4 & 10 from the cranberry we have continued having occasional "contemporary" or guitar services under the leadership of Pastor Steve on guitar and vocals and with help from Phil Como also on vocals and Richard Hoover on keyboard. In addition for the Sundays in Advent and Christmas we use carol settings for those parts of the liturgy referred to as the Ordinary (that is the *Kyrie*, the *Gloria* or *Canticle of Praise*, the *Sanctus*, *Lamb of God*) using familiar Christmas carols.

In my duties of selecting hymns I have tried always to suit the hymns and choir anthems to both the theme of the day and scripture lessons, thus emphasizing in music what was found that day in the spoken word. The Chancel Choir led us in our liturgy and hymns and presented an anthem most Sundays at worship services during the school year. Music was presented at all special or holiday services: Christmas Eve, Ash Wednesday, Good Friday and Easter Sunday. The Good Friday Tenebrae, or Service of Darkness, has been a very meaningful and moving worship experience for members and visitors for some time now.

Our choir meets each Wednesday night from 7:15 to 9:00 p.m. New members are always welcome in the Chancel Choir! We have lost several voices through choir members' illnesses and retirements, and this has placed an extreme burden on the remaining members (especially our excellent men's sections). Do consider giving us a try. You may join at any time in the year, and NO special training is needed other than the love of the Lord and singing.

My sincere thanks to each choir member for their dedication again in the past year. Their support and encouragement has been very appreciated. Thanks also to our cantors: Marilyn Bittle, Phil Como, Vicki Gammer, and Candy Wood for leading us in the role of Cantor in the chanting of the liturgy. It has been a pleasure and a privilege working with Pastor Steve at Gloria Dei.

"O Sing Unto the Lord!"

Richard L. Hoover

WORSHIP ASSISTANTS – 2019 by Marilyn Russell Bittle

Thank you to all who agree to put your fears aside and be a Lector on a Sunday. We appreciate the time you give. Thank you to the monthly ACOLYTES- Peggy H., Olivia, David, Gary and Lanae. Thank you to our CANTORS- Phil, Candy, Vicki, and Marilyn and of course thank you for the council members that do the announcements every Sunday.

PLEASE IF YOU EVER WANT TO DO ANY OF THESE JOBS JUST TALK TO ME, I WOULD LOVE TO SIGN YOU UP.

USHER COMMITTEE REPORT for 2019, by Stephanie Siemer

The Usher committee is responsible for providing ushers for Sunday Services and Good Friday, Ash Wednesday and Christmas Eve. Please consider volunteering as an usher or as backup for people on vacation. A special thank you to our ushers; Nancy and David Kahakauwila, Gary and Peggy Bockman, Beth Rotsel and Chuck Dean, Mike and Martie Engle, Bev Pandora, Danny Bach, Janet Sims, and Roger Powell who served over the past year. Thank you for your support.

REPORT OF THE SHEPHERDS COMMITTEE for 2019, by Margie Brown

Greetings from your Shepherds

Our shepherds act as a support group for our congregants. Shepherds remember birthdays, anniversaries, good times, sad times, and act as a "telephone tree" when needed. We have 13 shepherds, including the chief ewe. We lost two this year: Laura Subke moved to Florida, and Janet Sims has asked to be relieved of her duties. All of you should have been contacted by a shepherd. If you have not and you would like to have a shepherd, please let me know. You can reach me by email or my home phone; all in the roster. If you are interested in becoming a shepherd, contact me. I would love to have you with us. We are here for you.....if you want to share something with the congregation, let me know and I will let the shepherds do what they do best...keep in touch.

In His Name, Chief ewe

ELCW REPORT OF GLORIA DEI for 2019 by Margie Brown

God's work, Out Hands

The ELCW of Gloria Dei took that to heart this year. We are a small group, but we managed to complete numerous tasks for others.

*Twice this year, we have made fleece blankets and quilts to be given to the LBPD. These will be used by officers when a child of any age is involved in any trauma.

We hope the love and care we have put in them will have a calming effect.

*FE Y Esperanza benefitted when we filled 20 bags of dried beans & 21 bags of rice and donated them to the congregation. This November, Barbara White and Stephanie took our donations, bought turkeys, along with any birds our congregation donated. These were taken to FE Y Esperanza campus, and Rev. Marta took them to Guadalupe California for Migrant workers' Thanksgiving.

* We sorted the books in our "rental library" and donated out-of-date (pre 2010) books to local libraries or Veterans groups. We have given the proceeds from our library to Wounded Warriors. There are new greeting cards and calendars available from the book shelves. These are free to anyone.

* We gathered layettes and baby clothes, which we gave to Precious Life, a shelter for new moms and mom's to be. We also gave a financial donation to a Clinic in Huntington Beach that supports pregnant young women with decisions they need to make.

* Twice this year we have made hygiene kits for LSS.

* We filled 24 boxes of goodies for the Maritime Ministries at the Long Beach Port. When Laura Subke moved to Florida, she left behind over 50 crocheted caps, both men and women, and fleece scarves, to go into these boxes.

*The Crismon tree was again decorated this year in the chancel. Marian Beckman treats us to a great lunch following the decorating.

The women meet on the 3rd Thursday of each month. We each bring a sandwich and designated hostesses provide side dishes, desserts and beverages. We have prayer, devotions and a good time in fellowship. Please join us when you can. (We are dark during July and August.)

It has been a pleasure to serve as president the past 2 years. Thank you to Marion B. and Dondi B. who served as secretary and treasurer respectively. Thank you to the faithful members who came each month. Stephanie Siemer will be your leader for the next year. Dondi has asked to be relieved as treasurer, so I will take over those duties.

MISSION COMMITTEE ANNUAL REPORT – 2019

No report submitted.

HOSPITALITY AND INVITATION COMMITTEE – 2019 by Marilyn Russell Bittle

The committee does all the lunches and set up for special events that involves food. We are also in charge of cleaning up the kitchen after our fellowship following our worship service. A special thanks to all who help in that endeavor—Eva, Meri, Stephanie, Nancy,S., Karen, Peggy, and Gary and Peggy H., Twyla, Edie and Candy. Hope I didn't forget anyone.

SOUTH COAST INTERFAITH COUNCIL REPORT – 2019 by Marilyn Russell Bittle

The South Coast Interfaith Council has over 150 member congregations and serves 1.8 million people in the greater Long Beach/South Bay area. Our congregation financially supports the Council as well as participates in the many activities of the Council. The Interfaith Council allows people of all faiths to dialog on the social issues that are common to all people of faith. Working together the Council can achieve positive results for members of our community. SCIC brings people of faith through education, compassion and celebration. Gloria Dei congregation members have supported the many activities sponsored by the Council, such as the Hunger Walk in October. Pastor Steve, Stephanie and I raised of \$1,000 for the walk. I am on the committee and worked one of the tables and Pastor Steve walked the 5k. The Walk had over 80 walkers and raised \$19,000. We also supported the Benefit Concert and Awards dinner. This last November the Council celebrated over 63 years of service. We had a full table at the annual assembly. Twyla Karkut, Stephanie and Robert Siemer, Pastor, Peggy Huggard Sandi and Galen Anderson and I attended. This year the SCIC had a fund raising Gala. Nancy Sansum, Twyla and I attended the beautiful event. I am still on the Executive Committee, Board of Directors, and I am the Council's representative on the Harbor Area Farmers Board of Directors.

LUTHERAN CENTER OF PUBLIC POLICY by Marilyn Russell Bittle

We follow what is happening in California and the nation as it affects on our church and communities. The California Legislation has been off most of November and December but back at work on January 6, 2020. As a ministry of ELCA Advocacy program it represents the coordinated witness of the ELCA on issues of public policy in California. Public Policy believes that God calls us to love and serve our neighbor. We express this call through advocacy impacting systemic, long-lasting changes to overcome poverty, promote peace and dignity and defend God's creation. The current priorities include immigration/migration, deep childhood poverty, the unhorsed, and food & farming policy. I will get monthly updates that I will report to the council and then on to the congregation.

PROPERTY REPORT FOR 2019, by Galen Anderson

This year we upgraded the lights in the fellowship hall to LED tubes. This will save money in the long run; the LED lamps require far less energy and they have a life of 50,000 hours. In the Sanctuary, for the pendant lights, we have replaced the incandescent bulbs with LED lights and put a deflector on the side facing the monitor to reduce glare. Once again these bulbs have a longer life and save energy.

Thanks to the Men's AA group that meets here, the benches in front of the church have been refinished.

In the counting room, the water damaged wall and ceiling have been repaired.

Our air conditioning units are getting old, and we may need to replace them in the near future. The cost is estimated to be \$15,000.

We have changed the configuration of our banner layout to three smaller vertical banners on the top and a larger horizontal banner below; this allows us to change out the bottom banner more frequently.

COUNTING COMMITTEE REPORT for 2019, by Beth Rotsel

The Counting Committee is responsible for submitting your church offerings. We would love to have you join us as a counter. You would only serve about once a month. Everything is on the computer thanks to Bob Siemer who is always around to help us when the computer doesn't like us. We count in pairs and it goes quickly. A special thank you to our counters; Peggy Huggard, Twyla Karkut, Karen Como, David Kahakauwila, Barbara White, Lanae Caldwell, Stephanie Siemer, Bev Pandora, Beth Rotsel and Marilyn Russell Bittle. You can help us by using your envelopes, putting the amount and name on the envelope. It is also important that if you are designating your offering for a special purpose other than regular offering that it is stated on the envelope and check memo line. This task would help us do our job easier and faster. Thank you for your support.

FINANCE PLANNING COMMITTEE REPORT FOR 2019, by Beth Rotsel

We thank you for your contributions to maintain our congregation and for your continued support of our Mission Partners from “the little church with the big heart.”

Total Income for 2019 was \$233,394 which is \$15,273 less than in 2018 and \$3,406 less than the amount budgeted for 2019. The good news is that expenses were also lower in 2019 and we ended the year with a \$9,249 surplus. Total Income averaged \$19,449 per month in 2019 and expenses averaged \$18,679.

Budgeted Giving to our Mission partners totaled \$28,643 in 2019 with an additional \$8,998 given by Gloria Dei members to the following:

ELCA World Hunger	\$5,580	
Fe y Esperanza (Noisy Offering)		1,123
ELCA Missionary Support	410	
Lutheran Maritime Ministry	550	
Crossways International	120	
Disaster Relief	860	
Peace Not Walls	145	
LWF-Augusta Hospital	50	
LSS Food Pantry/Emergency	110	
Among US	50	

After review of our congregational pledges for 2020 and expected amounts from those that do not pledge, 2020 total income is estimated to be down \$17,000 from 2019. The accompanying 2020 proposed budget shows a reduction to those expense accounts that were lower in 2019 and a reduction to 10.6% from 12.3% in the percentage given to our Mission Partners. We will also not budget for Child Care or increase the Property Reserve account in 2020. Although our cash and reserve positions remain adequate to cover any unexpected expenses that may occur in 2020, Church Council has opted to reserve the 2019 surplus into contingencies for unexpected expenditures and to promote and bring awareness about Gloria Dei and our programs to our local community.

**GLORIA DEI EVANGELICAL LUTHERAN CHURCH
COMPARISON BALANCE SHEET
as of DECEMBER 31, 2019 and DECEMBER 31, 2018**

	<u>2019</u>	<u>2018</u>
Assets		
Cash & Cash Equivalents		
City National Bank	48,367.78	56,812.44
American Christian Credit Union	11,304.69	11,107.88
Mission Investment Fund	44,561.18	44,065.43
Prepaid Expense	5,146.37	5,012.29
Receivable Other	1,500.00	0.00
Total Assets	<u>110,880.02</u>	<u>116,998.04</u>
Liabilities		
Accounts Payable	278.28	180.67
Accrued Expense Payable	0.00	0.00
Prepaid Income	0.00	0.00
Parsonage Rental Deposit	3,000.00	3,000.00
Year End Suplus Payable	5,521.76	5,521.76
Total Liabilities	<u>8,800.04</u>	<u>8,702.43</u>
Dedicated Funds Payable		
Altar Flowers	0.00	48.78
Amoung Us	210.20	160.20
LSS Food Pantry/Emergency Services	0.00	0.00
LSS Capital Improvement	0.00	4,298.38
LSS Undesignated	0.00	0.00
Memorials - Designated	3,858.00	3,748.00
Memorials - Undesignated	4,363.30	3,091.55
Music	2,386.77	587.77
Reserve: Web Advertising	1,600.00	0.00
Reserve: Church Computers	1,266.25	0.00
Property Reserve	43,481.49	31,569.45
VBS	165.00	165.00
Emergency Reserve	35,500.00	35,500.00
Living the Resurrection	0.00	102.24
Total Dedicated Funds Payable	<u>92,831.01</u>	<u>79,271.37</u>
Total Fund Balance/Equity	<u>9,248.97</u>	<u>29,024.24</u>
Total Liabilities, Dedicated Funds & Equity	<u>110,880.02</u>	<u>116,998.04</u>

**STATEMENT OF REVENUE AND EXPENSES
FOR THE YEAR-TO-DATE DECEMBER 2019 and DECEMBER 2018**

	<u>2019</u>	<u>2018</u>
Revenue		
Contributions	185,978.96	202,309.36
Hall Use	5,322.00	5,106.00
Interest Income	692.56	452.00
Rental Income	41,400.00	40,800.00
Total Revenue	<u>233,393.52</u>	<u>248,667.36</u>
Expenses		
Missions	28,643.00	24,877.00
Properties	18,906.41	13,060.82
Worship	123,293.87	123,735.80
Administration	51,781.70	56,291.01
Church Programs	1,519.57	1,678.49
Total Expenses	<u>224,144.55</u>	<u>219,643.12</u>
Revenue less Expenses	9,248.97	29,024.24
Funds from Memorials-Undesignated	0.00	0.00
Net Revenue less Expenses	<u>9,248.97</u>	<u>29,024.24</u>

GLORIA DEI LUTHERAN CHURCH YTD Mission Plan as of 12/31/19				
	Approved 2019 Annual Plan	YTD 2019 Spending Plan	YTD 2019 Actual	YTD 2019 Difference
Revenue				
Regular/Loose Offering	190,000.00	190,000.00	185,978.96	(4,021.04)
Hall use donations	5,000.00	5,000.00	5,322.00	322.00
Interest/Other Income	400.00	400.00	692.56	292.56
Rental Income	41,400.00	41,400.00	41,400.00	0.00
Total Revenue	236,800.00	236,800.00	233,393.52	(3,406.48)
Expenses				
Missions				
Synod Benevolence	15,984.00	15,984.00	16,463.00	(479.00)
ELCA Global Missionary Support	1,776.00	1,776.00	1,830.00	(54.00)
Fe Y Esperanza	2,976.00	2,976.00	3,030.00	(54.00)
Lutheran Maritime Ministry	1,776.00	1,776.00	1,830.00	(54.00)
L.S.S. Long Beach	1,776.00	1,776.00	1,830.00	(54.00)
Pacific Lutheran Theolog. Sem.	1,776.00	1,776.00	1,830.00	(54.00)
So Coast Interfaith Council	1,776.00	1,776.00	1,830.00	(54.00)
Other Mission Support	0.00	0.00	0.00	0.00
Total Missions	27,840.00	27,840.00	28,643.00	(803.00)
Properties				
Church Maint/Repairs	8,000.00	8,000.00	8,726.90	(726.90)
Parsonage Maint/Repairs	3,000.00	3,000.00	2,852.00	148.00
Parsonage Insurance/PropTx	2,300.00	2,300.00	2,527.51	(227.51)
Property Reserve	4,800.00	4,800.00	4,800.00	0.00
Total Properties	18,100.00	18,100.00	18,906.41	(806.41)
Worship				
Child Care	2,000.00	2,000.00	0.00	2,000.00
Religious Supplies	2,800.00	2,800.00	2,191.99	608.01
Music/Audio Visual Supplies	600.00	600.00	813.00	(213.00)
Sanctuary Adornment	500.00	500.00	0.00	500.00
Director of Music	27,090.00	27,090.00	25,291.00	1,799.00
Music Soloist/Programs	700.00	700.00	2,174.00	(1,474.00)
Supply Pastor	800.00	800.00	702.20	97.80
Pastor Salary	76,400.00	76,400.00	76,400.00	0.00
Pastor Exp/Conf/Prof Ed	600.00	600.00	0.00	600.00
Pastor Benefits	16,500.00	16,500.00	15,721.68	778.32
Total Worship	127,990.00	127,990.00	123,293.87	4,696.13
Administration				
Church: Insurance/Fees/Permits	6,000.00	6,000.00	5,214.01	785.99
Staff Salaries	26,460.00	26,460.00	26,460.00	0.00
Payroll Taxes	4,100.00	4,100.00	3,958.94	141.06
Office Supplies	3,000.00	3,000.00	1,483.85	1,516.15
Church Supplies	600.00	600.00	739.30	(139.30)
Office Technology	700.00	700.00	349.99	350.01
Postage/Printing	2,000.00	2,000.00	1,339.78	660.22
Contingencies	3,060.00	3,060.00	770.00	2,290.00
Church Property Taxes	800.00	800.00	695.81	104.19
Church Utilities	13,000.00	13,000.00	10,770.02	2,229.98
Total Administration	59,720.00	59,720.00	51,781.70	7,938.30
Church Programs				
Advertising/Web Service	2,500.00	2,500.00	978.43	1,521.57
Fellowship	650.00	650.00	541.14	108.86
Total Education	3,150.00	3,150.00	1,519.57	1,630.43
Total Expenses	236,800.00	236,800.00	224,144.55	12,655.45
Revenue less Expenses	0.00	0.00	9,248.97	

GLORIA DEI LUTHERAN CHURCH Proposed Spending Plan - 2020				
	2019	2019	2020	% change
	Approved	Actual	Proposed	from 2019
Revenue Planned				
Regular Offering	190,000	185,979	168,640	-11.24%
Hall use donations	5,000	5,322	6,200	
Interest Income	400	693	600	
Rental Income	41,400	41,400	42,600	
Total Support and Revenue	236,800	233,394	218,040	-7.92%
Expenses Planned				
<i>Missions</i>				
Synod Benevolence	15,984	16,463	13,082	
ELCA Global Missionary Sup	1,776	1,830	1,454	
Fe Y Esperanza	2,976	3,030	2,654	
Lutheran Maritime Ministry	1,776	1,830	1,454	
L. S. S. Long Beach	1,776	1,830	1,454	
Pacific Lutheran Theolog. Sem	1,776	1,830	1,454	
So Coast Interfaith Council	1,776	1,830	1,454	
Other Mission Support	0	0	0	
Total Missions	27,840	28,643	23,004	-17.37%
<i>Properties</i>				
Church Maint/Repairs	8,000	8,727	9,000	
Parsonage Maint/Repairs	3,000	2,852	2,800	
Parsonage Insurance/PropTx	2,300	2,528	2,600	
Property Reserve	4,800	4,800	0	
Total Properties	18,100	18,906	14,400	-20.44%
<i>Worship</i>				
Child Care	2,000	0	0	
Religious Supplies	2,800	2,192	2,200	
Music/Audio Visual Supplies	600	813	600	
Sanctuary Adornment	500	0	0	
Director of Music Salary	27,090	25,291	24,000	
Music Soloist/Programs	700	2,174	3,700	
Supply Pastor	800	702	800	
Pastor Salary	76,400	76,400	76,400	
Pastor Exp/Conf/Prof Ed	600	0	600	
Pastor Benefits	16,500	15,722	15,556	
Total Worship	127,990	123,294	123,856	-3.23%
<i>Administration</i>				
Church: Insurance/Fees/Permits	6,000	5,214	5,540	
Staff Salaries	26,460	26,460	26,460	
Payroll Taxes	4,100	3,959	3,860	
Office Supplies	3,000	1,484	2,240	
Church Supplies	600	739	850	
Office Technology	700	350	700	
Postage/Printing	2,000	1,340	1,500	
Contingencies	3,060	770	1,540	
Property Taxes - Church	800	696	690	
Utilities - church	13,000	10,770	11,000	
Total Administration	59,720	51,782	54,380	-8.94%
<i>Church Programs</i>				
Advertising/Web Service	2,500	978	1,800	
Fellowship	650	541	600	
Total Church Programs	3,150	1,520	2,400	-23.81%
Total Expenses	236,800	224,145	218,040	-7.92%
Support/Revenue - Expenses	0	9,249	0	